

## **APPENDIX 7. Professional Biographies**

SHELLEY M. STUMP, J.D., is a consultant/facilitator/trainer specializing in community-focused strategic planning, community collaboration, board development and policy governance, leading organizational change, web-based learning, and research and evaluation, all emphasizing the value and necessity of participatory planning and management techniques for public and not-for-profit organizations. Ms. Stump has worked with numerous courts, justice/law related agencies, and non-profit organizations in California and in other states including Missouri, and Washington.

As past Strategic Planner for the Judicial Council of California, Administrative Office of the Courts, Ms. Stump developed long-range strategic policy planning for the state judicial branch and instituted statewide community-focused court planning at the county court level. Ms. Stump served as primary author of *Leading Justice Into the Future, the Long Range Strategic Plan of the Judicial Council of California*, including council review of the recommendations of the Commission on the Future of the California Courts in its final report, *Justice in the Balance 2020*. Ms. Stump is a nationally recognized expert in addressing issues of public trust and confidence through building strong court and community collaboration efforts and served as primary author of *Dialogue: Courts Reaching Out To Their Communities ¾ A Handbook for Creating and Enhancing Court and Community Collaboration*.

Before joining the AOC in 1990, Ms. Stump began her law career in South Dakota where she served as an Assistant United States Attorney, and continued in the San Francisco Bay Area with service to Morrison & Foerster, an international law firm, and as Managing Associate for a complex civil litigation firm. Ms. Stump is a graduate of Northern State University and received her J.D. from the University of South Dakota with Honors (1975). Ms. Stump also serves as national faculty for the Institute of Cultural Affairs in training others to use participatory meeting methods, the Technology of Participation (ToP). • Consultant/Trainer/Facilitator, Coyote Moon Consulting, 883 Island Drive, Suite 205, Alameda, CA 94502, (510) 263-0332, Fax (510) 263-0335.

RICHARD G. SMITH, M.A., is a consultant/college instructor/facilitator/trainer focusing in the areas of organizational development and transition, management development, productivity enhancement, team building, and performance appraisal. He has provided services to both public and private sector organizations.

As a training manager for Great Western Bank, Mr. Smith assumed statewide responsibility for retail training operations. He also served as Manager of Management and Organizational Development for a nationwide provider of skilled nursing facilities.

As an independent consultant, Mr. Smith as designed and installed productivity enhancement programs for national wide financial institutions, team-building projects for start-ups, and performance appraisal systems for local city government. He designs and produces his own training materials and has done so for national clients as well.

Mr. Smith graduated from UCLA with Honors (1978), pursued graduate studies at USC and went on to receive his M.A. in Human Resources and Organizational Management from Pepperdine University (1981).